

**Monday, February 21, 2022**

# The Daily Brief

## This Just In

*Where to come for today's news and updates.*

### Your Daily Brief!

Welcome to The Daily Brief! At least ... that's what we're calling it for now. We're going to be asking you to help us come up with a permanent name, so keep an eye out for additional details. You will be receiving this city-wide email newsletter in your inbox each morning. Here's a quick rundown of the sections:

*This Just In:* This is where you'll find the most up-to-date news, information and announcements.

*In Case You Missed It:* Posts move from *This Just In* to this section so you have a second chance to read important news and info.

*Mark Your Calendars:* Come here to find events with future deadlines. You can click the headline for more information.

*The Forum:* This is where the magic happens! The Forum is where you can congratulate colleagues on a job well done. You'll also find job promotion announcements, community engagement, videos, surveys and other interactive features.

When appropriate, we will note which department the information pertains to so you can easily identify the news most important or relevant to you. To submit an item, please scroll down to "Submit to The Daily Brief!"

Thanks, and be safe.

*-The Daily Brief (at least, for now!)*

---

## Monday's Safety: Critical Error Reduction Techniques (C.E.R.T)

This is part three of a four-part weekly series dedicated to the SafeStart Critical Error Reduction Techniques.

What causes people to make mistakes? Can human error be minimized? Yes. SafeStart behavior-based safety approaches help reduce human error through observation, training and repetition.



Figure 2a

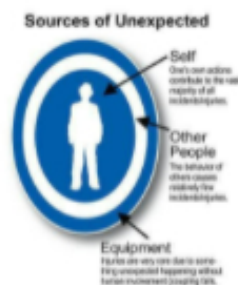


Figure 2b



Figure 2c

Copyright 2011 by Decade Limited. All rights reserved. SafeStart is a registered trademark of Decade Limited.

Four Critical Error Reduction Techniques help reduce critical mistakes. This week's focus is the third technique: Analyze close calls and small errors.

So many little injuries or close calls occur compared to serious injuries, but they're all caused by the same risk. If we could learn from the "nonserious" ones, we wouldn't have to agonize over the serious ones. So, whenever you make a mistake, bump into something, or momentarily lose your balance — even if you don't fall down — ask yourself, why?

Analyze those close calls and small errors. Near misses allow us to focus on what caused the event rather than who. Analyzing and discussing what caused the close call acknowledges the inevitability of error and proactively seeks to identify latent threats.

Click [here](#) to view parts one and two of the series.

## In Case You Missed It

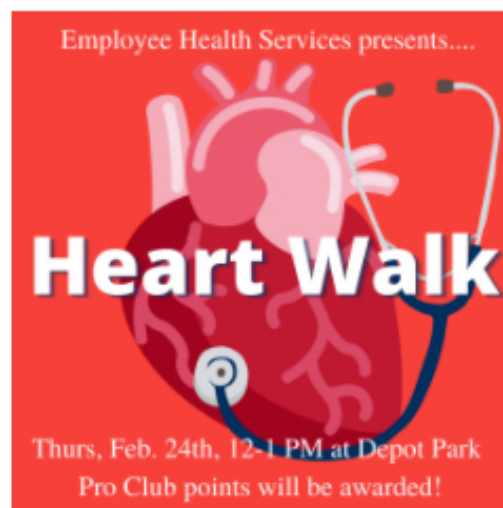
*If you missed something important, you can find it here.*

### EHS Heart Walk for Heart Awareness Month

Employee Health Services is hosting their annual 1-mile Heart Walk for Heart Awareness Month Thursday, Feb. 24, at Depot Park. All city employees and retirees are invited to come out, wear red, and walk their hearts out anytime from noon - 1 p.m.!

Pro Club members will receive event points for attending and extra for wearing red.

Please see the [attached flyer](#) and reach out to [DG\\_wellness\\_team@cityofgainesville.org](mailto:DG_wellness_team@cityofgainesville.org) if you have any questions.



# Mark Your Calendars

*Come here for items with upcoming deadlines.*

**GRU**

**Feb. 24: IMOT Refresher**

**March 8-9: IMOT Initial Training**

**March 22-23: AMOT Initial Training**

## The Forum

*Come here for employee recognition and engagement.*

**GRU**

### Community Outreach with Jacobs Engineering



GRU Water/Wastewater Supervising Engineer Jenn McElroy, along with Pilar Doran from Jacobs Engineering Group Inc., recently presented to an eager-to-learn fifth-grade class at the Caring and Sharing Learning School. Students learned about the Floridan aquifer through a fun activity where they made their own “edible aquifer.” It was a sweet and engaging way to learn about what makes up our most precious resource and ways we can all save water and protect our aquifer.

## Submit to The Daily Brief!

**Do you have content for The Daily Brief? Submit it here.**

**\*Please be sure to abide by the 200-word maximum.\***

City of  
**Gainesville**



**GRUPerNet**

**Community Builder Hub**

**Link to News Stories**